



WEAT

North Texas Section



Don't miss these features inside !

Leadership Message

[Pg 2](#)

WEAT-NTS & WEF Events

[Pg 3](#)

Project of the Year Application

[Pg 10](#)

Scholarship Recipients and Application

[Pg 12](#)

WEFTEC, Daryl Hall Golf Tournament, OPStoberfest, Winter Wetlands Recaps

[Pg 13](#)

Leadership Message

Message from the **President**

Happy Holidays WEAT-NTS Members and North Texas Family,

As we approach the close of 2025, it's a perfect time to pause and reflect on what truly matters—our shared commitment to protecting water and supporting one another as a professional family. The work we do is vital, and the passion behind it is what makes this section exceptional. Let's carry that energy forward and finish the year strong, united in purpose and ready to make an even bigger impact in the year ahead.

OPStoberfest 2025—bigger, better, and full of heart

On October 10, OPStoberfest brought our community together in a big way. With more than 30 teams registered heading into the event, the cook-off spirit was alive across every category—from brisket and ribs to hospitality and costumes. Huge thanks to Ola Wenno and the volunteer crew who finalized site assignments and kept the evening running smoothly, and to everyone who jumped into the post-event lessons learned so we can keep improving year after year.

Thank you, sponsors

We simply could not have delivered the October and fall momentum without our sponsors. A heartfelt thank-you to our partners—your support fuels our programs and outreach.

Winter Wetland Wonders

To those who joined us at the [WEAT-NTS Winter Wetland Event @ NTMWD JBS Wetlands](#) on November 6, thank you for spending the afternoon learning and networking in one of North Texas's signature natural spaces.

Looking ahead—December meeting & February Seminar

Please mark your calendar for our December 11 lunch meeting—details will land in your inbox soon. Behind the scenes, the February Seminar program is coming together. Thanks to everyone who submitted abstracts and helped shape a strong, CEU-friendly lineup; your ideas make this event valuable for operators and engineers alike.

As we head into the holidays, thank you for the way you show up—for one another, for our section, and for the communities we serve. Your “why” is the heartbeat of WEAT-NTS, and it's what keeps us moving forward.

With appreciation,

Paula Monaco

President, WEAT-NTS



WEAT-NTS & WEF Events

Date	Event	Location
12/11/25	WEAT-NTS December Lunch	Gas Monkey Icehouse 4545 Destination Dr The Colony, Tx 75056
12/13/25	Redeem the Stream	Frasier Dam Recreation Area 9300 Stemmons Fwy Dallas, Tx 75247
2/10/26	February Seminar	City of Hurst Conference Center 1601 Campus Drive Hurst, Tx 76054
3/6/26	Sporting Clays	TBD

JOIN OUR MAILING LIST

Receive newsletters, organization announcements, and other relevant information by e-mail.

Text WEATNTS to 22828
to get started!



FOLLOW US ON SOCIAL MEDIA!



Officers & Committee Chairs

PRESIDENT

Paula Monaco
817-806-1700
[Email](#)



PRESIDENT-ELECT

Blayne Johnson
682-208-0767
[Email](#)



VICE PRESIDENT

Sharon Miller
469-626-4743
[Email](#)



TREASURER

Chris Vela
817-339-2299
[Email](#)



DEPUTY TREASURER

Brandt Miller
972-207-3679
[Email](#)



SECRETARY

Kevin Flinn
628-747-5389
[Email](#)



PAST PRESIDENT

Lance Phillips
817-953-6814
[Email](#)



SECTION REP

Rachel Macias
682-342-8245
[Email](#)



PAST SECTION REP

Kaylee Waldo
972-219-1228
[Email](#)



Audit

Blayne Johnson
817-493-5173 | [Email](#)

Darryl Hall

Kevin Flinn
682-747-5389 | [Email](#)

Programs

Blayne Johnson
817-493-5173 | [Email](#)

Philanthropy

Sarah Hawkins
817-916-2902 | [Email](#)

Sporting Clays

Nyla Hubbard
469-619-1241 | [Email](#)

Awards

Andre Garces
214-631-6100 | [Email](#)

Fundraising

Spencer Lindsay
407-615-9606 | [Email](#)

Public Outreach

Santos Sotelo
682-348-7279 | [Email](#)

Photography

Troy Pangburn
682-348-5406 | [Email](#)

Constitution/Education

Amy Robinson
817-332-8727 | [Email](#)

Nominations

Lance Phillips
817-953-6814 | [Email](#)

Scholarships

Andy Paulson
469-619-1241x108 |

OPStoberfest

Ola Wenno
214-346-3337 | [Email](#)

Plant Tour (Membranes and Mudbugs)

Heather Wootton
817-829-0290 | [Email](#)
Allison Bennet
| [Email](#)

Hospitality

John Van Hoosier
972-638-7260 | [Email](#)
Becca Wright
469-965-0253 | [Email](#)

PWO

Steve Golhar
214-671-9112 | [Email](#)
Ben Hodges
| [Email](#)

Website/Newsletter

Sarah Beth Yates
469-240-1287 | [Email](#)
Archana Sharma
469-532-0458 | [Email](#)
Andy Paulson
469-619-1241x108 | [Email](#)

YP — Dallas

Jackson Coleman
214-619-9096 | [Email](#)

Historian

Paul Roach
214-638-0500 | [Email](#)
Patty Cleveland
817-915-4487 | [Email](#)

Social Media

Jordan Duncan
972-391-7634 | [Email](#)
Brad Deaton
504-810-6841 | [Email](#)

Seminar

Archana Sharma
469-532-0458 | [Email](#)
Megan Martin
972-532-2440 | [Email](#)

YP — Fort Worth

Karissa Miller
817-308-2189 | [Email](#)



Treasurer's Report

Fiscal Year-end Balance Statement

As we reflect on the achievements throughout 2025, the unwavering support from WEAT-NTS members has truly empowered our chapter to shine and progress as a leader in the North Texas water and wastewater community. This dedication has enabled our Executive Committee to champion growth and explore new avenues to amplify our positive impact.

It is with great pride that we announce an outstanding fiscal year-end balance. After closing out our FY 24-25 finances, we ended the year with total assets amounting to **\$968,062**, compared to \$800,363 at the end of FY 23-24. This significant increase is a testament to the collective efforts and dedication of our members.

Here is a breakdown of our sections financial position at fiscal year-end.

North Texas Section - Water Environment Association Texas Balance Sheet Fiscal Year End June 30, 2025	
Description	Amount
ASSETS	
1010 · Cash	1,515.00
1015 · Checking Account	103,544.28
1030 · American Funds	
AMCAP Fund-F2	179,102.60
American Balanced Fund-F2	98,584.25
Capital Income Builder-F2	91,800.06
Global Balanced Fund-F2	157,444.20
The Growth Fund of America-F2	150,704.36
The Income Fund of America-F2	160,836.42
Total 1030 American Funds	861,502.78
Total Checking/Savings	966,562.06
Prepaid Expense	1,500.00
Total Other Current Assets	1,500.00
Total Current Assets	968,062.06
TOTAL ASSETS	968,062.06
LIABILITIES & EQUITY	
Current Liabilities	
2010 · Chase Business Card	0.00
Total Other Current Liabilites	0.00
Equity	
3015 · Unrestricted Net Assets	820,364.02
Net Income	147,698.04
Total Equity	968,062.06
TOTAL LIABILITIES & EQUITY, JUNE 30, 2024	968.062.06
COMPARISON OF TOTAL LIABILITIES & EQUITY JUNE 30, 2023	800,363.09

Treasurer's Report

Investment Summary

WEAT-NTS strategically invested \$63,000 into our investment account with CAPTRUST for FY 24-25. Starting the year with just above \$861,000, thanks to an impressive 12.7% growth rate, the account value as of September 2025 stands at \$971,000, reflecting a net gain of just over \$110,000. This growth has been bolstered by reinvesting dividend gains back into the account.

Below is the annual asset allocation changes in WEAT-NTS investment Portfolio account as of November 2024.

North Texas Section - Water Environment Association Texas Balance Sheet Fiscal Year End September 30, 2025						
	06.30.2025	Dividend/ Interest	Purchased	Reinvest	Gain/Loss	Ending Balance 09.30.25
AMCAP Fund-F2	179,102.60			1,449.34	10,710.08	191,262.02
American balanced Fund-F2	98,584.25	344.04		344.04	5,191.47	103,775.72
Capital Income Builder-F2	91,800.06	604.66		604.66	3,212.82	95,012.88
Capital world Growth Income-F2	23,030.89	282.79	63,000.00		3,825.03	90,138.71
Global Balanced Fund-F2	157,444.20	876.67		876.67	5,434.58	162,878.78
The Growth Fund of America-F2	150,704.36			1,481.33	10,379.22	162,564.91
The Income Fund of America-F2	160,836.42	1,105.30		1,105.30	5,018.58	165,855.00
Total Assets	861,502.78	3,213.46	63,000		43,771.78	971,488.02

Treasurer's Report

2025 Daryl Hall Memorial Golf Tournament

This year's 22nd Daryl Hall Memorial Golf Tournament was held at a new venue, Bear Creek, allowing more members to participate with two full 18-hole courses. Kevin Flinn's continued fantastic work ensured the event's success, featuring highlights like "Hole-hecklers" and golf ball launching. WEAT-NTS golfers showed up in full force, helping us raise **\$24,087.05**. The net income directly funds scholarships for students pursuing futures in the wastewater industry!

Donations:

Dodson Drive	\$ 2,409.00
Wounded Warriors	\$ 1,204.00
Children's Advocacy Center	\$ 1,204.00
Daryl Hall Scholarship Fund	<u>\$19,270.05</u>

Total **\$24,087.05**

A huge THANK YOU to all who participated, volunteered, and sponsored. Your support made this event possible! Special thanks to DHMGT Champion Kevin Flinn for his continued efforts.

(Email: KRFlinn@GarverUSA.com)

Spring and Fall Scholarship Awards Recap

WEAT-NTS is proud to support the future generation of water industry professionals. During this year's budget meeting, the EC voted to increase the scholarship fund by 43% to **\$51,600**. In the Fall 2025 semester, we donated \$25,800 to 10 deserving recipients interested in water industry careers. These dedicated students will also receive spring semester scholarships, bringing the total WEAT-NTS Scholarship Awards to \$51,600. We look forward to continuing our support for these students as they work towards their degrees and future careers. If you know potential scholarship recipients or need more information, contact apaulson@gaiconsulting.com.

Treasurer's Report

Opstoberfest 2025

Opstoberfest 2025, held at the St. Jude Event Center, saw record participation from teams showcasing their best meats, desserts, and home-brewed beers. This year we had over 30 teams participate in sharing their fine cooking. WEAT-NTS proudly supported operators with a \$1000 reimbursement for NTS utility teams. Thank you to all volunteers and participants for making this event possible, and special thanks to Ola Wenno and Lillie Bolton for leading the charge. (Emails: owenno@plummer.com and Lillie.Bolton@kimley-horn.com)

IRS Status

We also want to address the current status of our IRS tax-exempt status. The WEAT-NTS 501(c)(3) designation is currently in question because there is a discrepancy with the IRS receiving our returns. However, our CPA has filed the necessary returns both electronically and via paper copies, and we have confirmation that the IRS has received each filing. WEAT-NTS has requested that the IRS review their records, update our filing status, and fully restore WEAT-NTS's tax-exempt designation. Meanwhile, as the IRS is continuing to review the documents, WEAT-NTS is allowed to continue with normal business operations under the 501(c)(3) tax-exempt status until further notice from the IRS. We will continue to keep our members updated on WEAT-NTS tax status.

Closing Comments

WEAT-NTS members have shown incredible support for each event, helping our committees meet budget goals and allowing our chapter to continue growing. Our strong financial standing is attributed to the generous support of our annual sponsors as well. We cannot thank you enough!

I look forward to seeing you all at our November Meeting and future events. Please feel free to reach out to me with any questions at chris.vela@kimley-horn.com.

Sincerely,

Chris Vela,
Treasurer



Interested in joining one of our growing committees?

- Website
- Communication
- Photography
- Professional Wastewater Operators Committee
- Awards Committee

If interested in joining one of the above, please reach out to Paula Monaco (pmonaco@Plummer.com) and Blayne Johnson (johnsonbj@trinityra.org)



Project of the Year 2025

Nominations for the Project of the Year 2025 are now open!

[Register Here](#)

Nomination Schedule:

January 2, 2026	Last day to submit nomination
January 9, 2026	Last day to upload additional information, pictures, or videos for judging
January 12-16, 2026	Judging of nominations
January 19-23, 2026	Conduct interview of winner
February 10, 2026	February Seminar - Winner Announcement



Project of the Year 2025



Simple Form:

- Name & Email
- Team Members & Companies
- Short Bio / Project Write Up
 - Innovation
 - Challengers
 - Lessons Learned

Email sent following submission for photos & additional information.

WEAT-NTS Redeem the Stream

Dallas River Clean Up



Frasier Dam Recreation Area
9300 Stemmons Fwy, Dallas, Tx 75247



Saturday, December 13, 2025
9:00 AM - 12:00 PM



Volunteer Checklist:

- Hand Sanitizer
- Water bottle
- Sun hat
- Bug spray
- Sunscreen
- Long pants
- Long sleeves
- Closed toed shoes/boots,
- Dry change of clothes if you plan to get wet.

Email Santos Sotelo to RSVP:
Santos.sotelo@kimley-horn.com



Scholarships

WEAT–NTS 2025–2026 Scholarship Spotlight

We're excited to recognize our **Fall 2025–Spring 2026 WEAT–NTS scholarship recipients**, representing a variety of schools and fields of study:

WEAT–NTS Scholarship Recipients

- ◆ **Lydia Laman** *Dallas Baptist University – Marketing*
- ◆ **Julia Ohare** *Stephen F. Austin State University – Psychology*
- ◆ **Avery Hoff** *University of Georgia – Law*
- ◆ **Emma Bush** *Sam Houston State University – Criminal Justice*
- ◆ **Florence Richard** *Rensselaer Polytechnic Institute – Architecture*
- ◆ **Luke Ahlemeier** *University of Arkansas – Biological Engineering*

Daryl Hall Scholarship Recipients

- ◆ **Jackson Pettit** *Oklahoma State University – Electrical Engineering*
- ◆ **Samuel Wen** *Rice University – Biochemistry & Business–Finance*
- ◆ **Sadie Wilson** *The University of Texas at Austin – Liberal Arts*
- ◆ **Chloe Miller** *Stephen F. Austin State University – Nursing*

Thank you to our members and sponsors whose support helps these students pursue their education.

Spring 2026 Scholarship Applications Now Open

Application window: Now through **December 29**

Eligible to apply:

- ◆ Current WEAT–NTS scholarship recipients requesting a **renewal**
- ◆ WEAT–NTS members (and eligible students) applying for **Spring 2026** support

Apply online via the WEAT–NTS website for full details and the scholarship application form.

WEFTEC Recap

The North Texas Section's Membranes and Mudbugs event won the public communication and outreach program award at WEFTEC this year! This educational event focused on developing Young Professionals and Operations & Maintenance staff. The event's technical program delivered solely by YPs and allows for 4 CEU hours. This outreach increased involvement of operations staff and Young Professionals from local organizations creating the highest-attendance technical event in the last 10 years of the section. Congratulations to all the volunteers, speakers, and attendees who've made this event a success!

Public Communication & Outreach Program Award (WEF Member Associations and Communities Category)



WEAT
North Texas Section

Water Environment Association of
Texas - North Texas Section

"Membranes and Mudbugs Event"
Program



Daryl Hall Golf Tournament Recap

The 22nd Annual Daryl Hall Memorial Golf Tournament was a huge success this year. Thank you to the 64 teams that showed up to play, our numerous and generous sponsors, and the more than 40 volunteers who made this event possible! This was the first time we hosted the tournament at Bear Creek Golf Club, which allowed us to accommodate more people than in previous years. Some of the fun had on the golf courses included the Hole Hecklers, the Crapshoot, and an air-powered golf ball cannon launcher. Awards were given out to top 3 overall teams from each course, and individual winners from the contests on each course:

	East Course	West Course
1 st place team	Global Pump Solutions	McKinney and Friends
2 nd place team	Gupta and Associates	Black and Veatch
3 rd place team	Hartwell Environmental	Kimley Horn
Longest Drive Winner	Kory Wilkinson	Ryan Brown
Closest to the Pin Winner	Tanner Henson	Dustan Green
Straightest Drive Winner	Matt Leach	Carl DeeZee
Overall Putting Contest Winner	Steven Mounds	



Daryl Hall Golf Tournament Recap



WEAT-NTS is very proud to announce that we raised a net total of \$24,087!

Many thanks to the dedicated individuals and companies who have kept this tournament going for 22 years! Of that \$24,087, WEAT-NTS donates \$1,204 to the Wounded Warriors Foundation and Children's Advocacy Center of North Texas, \$2,409 to WEAT Dodson's Drive fund, which leaves a total contribution to the WEAT-NTS Daryl Hall Memorial Scholarship fund of \$19,270!

Be on the lookout for a save-the-date for next year's Daryl Hall Memorial Golf Tournament, and if you have any questions or suggestions, please contact KRFlinn@GarverUSA.com.

OPStoberfest Recap

The smoky aroma filled the air as our community gathered for the 18th annual OPStoberfest BBQ competition. OPStoberfest was a true team effort and a perfect example of how good food and great people can make an even greater impact. A big thank-you to everyone who participated, volunteered, and attended, making this a huge success! This annual event brought together employees, families, and friends for an unforgettable day of food, fun, and friendly competition.



OPStoberfest Recap

We had 30 teams cook up a variety of food and beer, including beef, beef briskets, chicken, pork, and dessert that were paired with some home-brewed dark and light beers. After a fierce (and delicious!) battle, our judges crowned this year's BBQ Champions—earning bragging rights until next OPStoberfest:

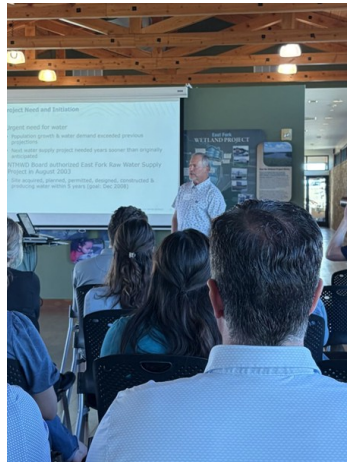
Category	Placement	Team Winner
Best Dark Beer	1 st Place	KJ Ole Brew
Best Light Beer	1 st Place	KJ Ale
	2 nd Place	Jacobs
Dessert	1 st Place	Mbroh
	2 nd Place	City of Fort Worth - Limp Brisket
	3 rd Place	TRA Back 40 BBQ
Pork	1 st Place	DWU Central/Bachman - The Operator Table
	2 nd Place	Garver Frisco
	3 rd Place	Freese & Nichols
Beef Brisket	1 st Place	DWU - AquaTechs
	2 nd Place	City of FW- Soggy Bottom BBQ
	3 rd Place	City of FW - Limp Briskets
Beef	1 st Place	DWU Central & Bachman - The Operator's Table
	2 nd Place	DWU AquaTechs
	3 rd Place	Hazen Pit Crew
Chicken	1 st Place	DWU Central/Bachman - The Operators' Table
	2 nd Place	Soggy Bottom BBQ - City of Fort Worth
	3 rd Place	Mead & Hunt
Wild Game	1 st Place	Signature Automation - Signature Smokers
	2 nd Place	Carollo engineers - Carollo Cook-Off Crusade
	3 rd Place	DWU Central/Bachman - The Operator's Table
Hospitality Award		Wade Trim
Pit Master (Best in Cooking)		DWU Central/Bachman - The Operator's Table

Be on the lookout for a save-the-date for next year's OPStoberfest BBQ Competition, and if you have any questions or suggestions, please contact Lillie.bolton@Kimley-Horn.com.

Winter Wetland Recap



On November 6th, the North Texas Section had the wonderful opportunity to visit the North Texas Municipal Water District's constructed wetlands at the John Bunker Sands Wetlands Center. Attendees spent the afternoon touring the facility and learning about the history of the wetlands project and all the work that goes into maintaining it. Thank you to our speakers and District employees who came together to make the event a success: Cody Graham (NTMWD), Lauren Plunk (NTMWD), Mark Law (NTMWD), Kayleigh Bucur (John Bunker Sands Wetland Center), Karen Metzler (Plummer), and Tim Noack (retired/formerly Plummer). Special thank you to Sharon Miller (NTMWD and Vice President of the North Texas Section) who spearheaded this event!



Thank you to our Sponsors!

..... Platinum Sponsors

AECOM



ACE PIPE CLEANING
A Carylton Company

ANDRITZ



BLACK & VEATCH



carollo®

**CDM
Smith**

**FREESE
AND
NICHOLS**

GAI | 25
25 years of engineering excellence



**HARTWELL
ENVIRONMENTAL
CORPORATION**



HASKELL
The Haskell Company



Kennedy Jenks

Thank you to our Sponsors!

..... Platinum Sponsors

Hazen

HDR

 **J&S Valve**
ESTABLISHED 1999

Kimley»Horn

 **LAN**



MUNICIPAL VALVE
& EQUIPMENT COMPANY

**Mead
& Hunt**



PLUMMER

st

 **WAIDE
TRIM**

..... Gold Sponsors

 **ARCADIS**

ADD YOUR NAME HERE

See Sponsorship Opportunities on page 21 or [CLICK HERE](#).



Sponsorship Opportunities

WEAT-NTS offers three levels of sponsorships for the July 2024 – June 2025 year, plus multiple individual sponsorship opportunities.


Sponsorships will support:

- WEAT-NTS and Darryl Hall Scholarship Funds
- Dinner Meetings
- Young Professionals
- Outreach Programs (Science Fair, Future Cities, Trinity River Cleanup, etc.)

<p>Classic Dinner Sponsor \$250</p> <ul style="list-style-type: none"> • For One Dinner Meeting • Recognition of Classic Sponsors: <ul style="list-style-type: none"> - Announcement on front page of newsletter (name of firm) for the sponsored meeting - Announcement in meeting reminder emails (name of firm) - Display of digital banner at meeting (if supplied) via PowerPoint - Verbal recognition of sponsors by President at the beginning of the meeting 	<table> <tr> <td>WEAT-NTS Scholarship Fund Contributions</td><td>\$100</td></tr> <tr> <td>Newsletter Advertising (6 issues) and website link</td><td>\$150</td></tr> <tr> <td>NTS February Seminar</td><td>\$300</td></tr> <tr> <td>NTS February Seminar Table Sponsor</td><td>\$500</td></tr> <tr> <td>NTS February Seminar Break Area Sponsor</td><td>\$1,000</td></tr> </table>	WEAT-NTS Scholarship Fund Contributions	\$100	Newsletter Advertising (6 issues) and website link	\$150	NTS February Seminar	\$300	NTS February Seminar Table Sponsor	\$500	NTS February Seminar Break Area Sponsor	\$1,000
WEAT-NTS Scholarship Fund Contributions	\$100										
Newsletter Advertising (6 issues) and website link	\$150										
NTS February Seminar	\$300										
NTS February Seminar Table Sponsor	\$500										
NTS February Seminar Break Area Sponsor	\$1,000										

<p>Gold Sponsor \$1,250</p> <p>Recognition at ALL six meetings (includes Fall Cook-off) (for the price of five)</p> <p>Recognition of Gold Sponsor is the same as Classic Sponsor at ALL six meetings</p>
--

*Darryl Hall Golf Tournament, Sporting Clays, Opstoberfest, and Membranes and Mudbugs events sponsorships are advertised separately.

<p>Platinum \$1,950</p> <ul style="list-style-type: none"> • Recognition as a platinum sponsor at ALL SIX meetings. • Recognition of Platinum Sponsor is same as Gold Sponsor, plus: <ul style="list-style-type: none"> - Company name included in all newsletters, meeting announcements, meeting reminder emails, and link on website - Display of digital banner at meeting (if supplied) via PowerPoint - Recognition of Platinum Sponsor by President at the beginning of each meeting - Recognition as February Seminar Sponsor including logo display in advertising and at event - Recognition as YP Sponsor, with \$100 from sponsorship being earmarked toward local YP events - Recognition as WEAT NTS and Darryl Hall scholarship fund contributor 	
---	---